

# Enhancing Evolution The Ethical Case For Making Better People

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How to be Good  
The Oxford Handbook of Philosophy of Love: Love and the law  
Creating Future People

## Information Technology Ethics: Cultural Perspectives

This book analyses the legal, ethical and social aspects of using deep-learning AI robotic products. The collective effort of distinguished international researchers has been incorporated into one book suitable for the broader audience interested in the emerging scientific field of roboethics. The book has been edited by Prof. George Dekoulis, Aerospace Engineering Institute, Cyprus, expert on state-of-the-art implementations of robotic systems for unmanned spacecraft navigation and other aerospace applications. We hope this book will increase the sensitivity of all the community members involved with roboethics. The significance of incorporating all aspects of roboethics right at the beginning of the creation of a new deep-learning AI robot is emphasised and analysed throughout the book. AI robotic systems offer an unprecedented set of virtues to the society. However, the principles of roboethical design and operation of deep-learning AI robots must be strictly legislated, the manufacturers should apply the laws and the knowledge development of the AI robots should be closely monitored after sales. This will minimise the drawbacks of implementing such intelligent technological solutions. These devices are a representation of ourselves and form communities like us. Learning from them is also a way to improve ourselves.

## Medical Enhancement and Posthumanity

This book explores the role of HRD professionals in ethical and legal decision making in the workplace. While previous books have described the need for ethics in HRD, this book presents ways that HRD scholars and professionals can influence, through collaborative relationships, effective implementation of ethical policies and

legal standards in the workplace. The ethical policies of an organization provide a key insight into its values, and this book shows the relationship between those values and HRD practices, such as training and development, career development, and organization development. Exploring such topics as protected classes, diversity intelligence, employee rights, and employee privacy, this book will inform HRD scholars and professionals on researching and enhancing ethical and legal decision making in the workplace.

### **Robotics**

This monograph focuses on the level of management culture development in organizations attempting to disclose it not only with the help of theoretical insights but also by the approach based on employees and managers. Why was the term "management culture" that is rarely found in literature selected for the analysis? We are quite often faced with problems of terminology. Especially, it often happens in the translation from one language to another. While preparing this monograph, the authors had a number of questions on how to decouple the management culture from organization's culture and from organizational culture, how to separate management culture from managerial culture, etc. However, having analysed a variety of scientific research, it appeared that there is no need to break down the mentioned cultures because they still overlap. Therefore, it is impossible to completely separate the management culture from the formal or informal part of organizational culture. Management culture inevitably exists in every organization, only its level of development may vary.

### **Human Genome Editing**

Decisive biotechnological interventions in the lottery of human life--to enhance our bodies and brains and perhaps irreversibly change our genetic makeup--have been widely rejected as unethical and undesirable, and have often met with extreme hostility. But in *Enhancing Evolution*, leading bioethicist John Harris dismantles objections to genetic engineering, stem-cell research, designer babies, and cloning to make a forthright, sweeping, and rigorous ethical case for using biotechnology to improve human life. Human enhancement, Harris argues, is a good thing--good morally, good for individuals, good as social policy, and good for a genetic heritage that needs serious improvement. *Enhancing Evolution* defends biotechnological interventions that could allow us to live longer, healthier, and even happier lives by, for example, providing us with immunity from cancer and HIV/AIDS. But the book advocates far more than therapies designed to free us from sickness and disability. Harris champions the possibility of influencing the very course of evolution to give us increased mental and physical powers--from reasoning, concentration, and memory to strength, stamina, and reaction speed. Indeed, he supports enhancing ourselves in almost any way we desire. And it's not only morally defensible to enhance ourselves, Harris says. In some cases, it's morally obligatory. Whether one looks upon biotechnology with hope, fear, or a little of both, *Enhancing Evolution* makes a case for it that no one can ignore.

### **Enhancing Organizational Performance**

Biotechnologies already on the horizon will enable us to be smarter, have better memories, be stronger and quicker, have more stamina, live longer, be more resistant to diseases, and enjoy richer emotional lives. To some of us, these prospects are heartening; to others, they are dreadful. In *Beyond Humanity* a leading philosopher offers a powerful and controversial exploration of urgent ethical issues concerning human enhancement. These raise enduring questions about what it is to be human, about individuality, about our relationship to nature, and about what sort of society we should strive to have. Allen E. Buchanan urges that the debate about enhancement needs to be informed by a proper understanding of evolutionary biology, which has discredited the simplistic conceptions of human nature used by many opponents of enhancement. He argues that there are powerful reasons for us to embark on the enhancement enterprise, and no objections to enhancement that are sufficient to outweigh them.

### **Liberal Eugenics**

The curricular approach aligns the mission, goals, outcomes, and practices of a student affairs division, unit, or other unit that works to educate students beyond the classroom with those of the institution, and organizes intentional and developmentally sequenced strategies to facilitate student learning. In this book, the authors explain how to implement a curricular approach for educating students beyond the classroom. The book is based on more than a decade of implementing curricular approaches on multiple campuses, contributing to the scholarship on the curricular approach, and helping many campuses design, implement, and assess their student learning efforts. The curricular approach is rooted in scholarship and the connections between what we know about learning, assessment, pedagogy, and student success. For many who have been socialized in a more traditional programming approach, it may feel revolutionary. Yet, it is also obvious because it is straightforward and simple.

### **Enhancing Human Traits**

This book is an edited collection of chapters based on the papers presented at the conference “Beyond AI: Artificial Dreams” held in Pilsen in November 2012. The aim of the conference was to question deep-rooted ideas of artificial intelligence and cast critical reflection on methods standing at its foundations. Artificial Dreams epitomize our controversial quest for non-biological intelligence and therefore the contributors of this book tried to fully exploit such a controversy in their respective chapters, which resulted in an interdisciplinary dialogue between experts from engineering, natural sciences and humanities. While pursuing the Artificial Dreams, it has become clear that it is still more and more difficult to draw a clear divide between human and machine. And therefore this book tries to portrait such an image of what lies beyond artificial intelligence: we can see the disappearing human-machine divide, a very important phenomenon of nowadays technological society, the phenomenon which is often uncritically praised, or hypocritically condemned. And so this phenomenon found its place in the subtitle of the whole volume as well as in the title of the chapter of Kevin Warwick, one of the keynote speakers at “Beyond AI: Artificial Dreams”.

## **Enhancing Evolution**

'How to be Good?' is the pre-eminent question for ethics, although one that philosophers and ethicists seldom address head on. Knowing how to be good, or perhaps (more modestly and more accurately) knowing how to go about trying to be good, and the ways in which it is pointless or self-defeating to try to be good, is of immense theoretical and practical importance. And what goes for trying to be good oneself, goes also for trying to provide others with ways of being good, and for trying to make them good whether they like it or not. This is what is meant by 'moral enhancement'. There are many proposed methodologies or technologies for moral enhancement. Some of them are ancient and/or familiar: we may attempt moral enhancement by setting a good example, by good parenting, by education or training, by peer pressure, by telling stories with a moral, in words or in pictures, and so on. We can imbibe substances with mood changing or motivational effects. We can also use medical, biological, or other scientific means; we can search for and deploy chemicals, or biological or molecular agents, which we believe will change people for the better; and we can modify the environment to make bad outcomes of all sorts less likely. We can experiment with political and social systems, institutions, and arrangements designed to make the world a better place or people better people. The question whether and to what extent moral enhancement is possible is the subject of this book.

## **Management Culture and Corporate Social Responsibility**

Technological advances over the last two decades have placed genetic research at the forefront of sport and exercise science. It provides potential answers to some of contemporary sport and exercise's defining issues and throws up some of the area's most challenging ethical questions, but to date, it has rested on a fragmented and disparate literature base. The Routledge Handbook of Sport and Exercise Systems Genetics constitutes the most authoritative and comprehensive reference in this critical area of study, consolidating knowledge and providing a framework for interpreting future research findings. Taking an approach which covers single gene variations, through genomics, epigenetics, and proteomics, to environmental and dietary influences on genetic mechanisms, the book is divided into seven sections. It examines state-of-the-art genetic methods, applies its approach to physical activity, exercise endurance, muscle strength, and sports performance, and discusses the ethical considerations associated with genetic research in sport and exercise. Made up of contributions from some of the world's leading sport and exercise scientists and including chapters on important topical issues such as gene doping, gender testing, predicting sport performance and injury risk, and using genetic information to inform physical activity and health debates, the handbook is a vital addition to the sport and exercise literature. It is an important reference for any upper-level student, researcher, or practitioner working in the genetics of sport and exercise or exercise physiology, and crucial reading for any social scientist interested in the ethics of sport.

## **New Waves in Applied Ethics**

Genome editing is a powerful new tool for making precise alterations to an

organism's genetic material. Recent scientific advances have made genome editing more efficient, precise, and flexible than ever before. These advances have spurred an explosion of interest from around the globe in the possible ways in which genome editing can improve human health. The speed at which these technologies are being developed and applied has led many policymakers and stakeholders to express concern about whether appropriate systems are in place to govern these technologies and how and when the public should be engaged in these decisions. Human Genome Editing considers important questions about the human application of genome editing including: balancing potential benefits with unintended risks, governing the use of genome editing, incorporating societal values into clinical applications and policy decisions, and respecting the inevitable differences across nations and cultures that will shape how and whether to use these new technologies. This report proposes criteria for heritable germline editing, provides conclusions on the crucial need for public education and engagement, and presents 7 general principles for the governance of human genome editing.

## **Enhancing Human Capacities**

An ethologist shows man to be a gene machine whose world is one of savage competition and deceit

## **Routledge Handbook of Sport and Exercise Systems Genetics**

Arguing that the acceleration of technological innovation is setting the course for the next stage of human evolution, the author of Edge City raises thought-provoking questions about human culture, society, and the very nature of humankind. Reprint. 15,000 first printing.

## **Beyond Humanity?**

This guide is designed to assist all those who are responsible for providing or overseeing formal education or practical experience that forms part of the initial professional development of aspiring professional accountants, or the continuing professional development of professional accountants. It is particularly relevant to professional accountancy organizations. It is also intended for policy makers and regulators who determine which organizations are licensed to certify professional accountants and related specializations, for example, audit professionals. The purpose of the guide is to • increase understanding of the gap between the current skills of many accountants in some regions and the skills that are relevant in increasingly digitized and globalized economies; • convey the essential features of Competency-Based Accounting Education, Training, and Certification (CBAETC); • provide a common reference framework for organizations pursuing CBAETC and the consultants working with them; • assist countries in developing in-country plans and implementing in-country processes that produce accountants with higher-order skills relevant to their economy's rapidly evolving needs; and • improve financial reporting, auditing, and regulation. This guide complements and builds on International Education Standards (IES™) of the International Accounting Education Standards Board™ (IAESB™).

## **Unleashing the potential**

"The Guide, in Part I, begins with a brief description of generalized CEA and how it relates to the two questions raised above. It then considers issues relating to study design, estimating costs, assessing health effects, discounting, uncertainty and sensitivity analysis, and reporting results. Detailed discussions of selected technical issues and applications are provided in a series of background papers, originally published in journals, but included in this book for easy reference in Part II." (from the back cover).

## **Ethical and Legal Issues in Human Resource Development**

Human enhancement has risen into prominence as a topic in practical ethics and in public debates about the appropriate focus of biomedical research. This book features original contributions from many of the world's leading ethicists and moral thinkers working on these questions, representing a wide range of perspectives---from both the East and the West, from both booster and knockers and sceptics and moderates, with an emphasis on careful analytic work. Julian Savulescu and Nick Bostrom thus present a unique snapshot of the state of the debate. This is a must-read for anybody who wishes to have an informed opinion on these matters.

## **The Ethics of Human Enhancement**

Neil Messer brings together a range of theoretical and practical questions raised by current research on the human brain: questions about both the 'ethics of neuroscience' and the 'neuroscience of ethics'. While some of these are familiar to theologians, others have been more or less ignored hitherto, and the field of neuroethics as a whole has received little theological attention. Drawing on both theological ethics and the science-and-theology field, Messer discusses cognitive-scientific and neuroscientific studies of religion, arguing that they do not give grounds to dismiss theological perspectives on the human self. He examines a representative range of topics across the whole field of neuroethics, including consciousness, the self and the value of human life; the neuroscience of morality; determinism, freewill and moral responsibility; and the ethics of cognitive enhancement.

## **Academic Crowdsourcing in the Humanities**

In *Enhancing Evolution*, leading bioethicist John Harris dismantles objections to genetic engineering, stem-cell research, designer babies, and cloning and makes an ethical case for biotechnology that is both forthright and rigorous. Human enhancement, Harris argues, is a good thing--good morally, good for individuals, good as social policy, and good for a genetic heritage that needs serious improvement. *Enhancing Evolution* defends biotechnological interventions that could allow us to live longer, healthier, and even happier lives by, for example, providing us with immunity from cancer and HIV/AIDS. Further, Harris champions the possibility of influencing the very course of evolution to give us increased mental and physical powers--from reasoning, concentration, and memory to

strength, stamina, and reaction speed. Indeed, he says, it's not only morally defensible to enhance ourselves; in some cases, it's morally obligatory. In a new preface, Harris offers a glimpse at the new science and technology to come, equipping readers with the knowledge to assess the ethics and policy dimensions of future forms of human enhancement.

## **The Selfish Gene**

Academic Crowdsourcing in the Humanities lays the foundations for a theoretical framework to understand the value of crowdsourcing, an avenue that is increasingly becoming important to academia as the web transforms collaboration and communication and blurs institutional and professional boundaries. Crowdsourcing projects in the humanities have, for the most part, focused on the generation or enhancement of content in a variety of ways, leveraging the rich resources of knowledge, creativity, effort and interest among the public to contribute to academic discourse. This book explores methodologies, tactics and the "citizen science" involved. Addresses crowdsourcing for the humanities and cultural material Provides a systematic, academic analysis of crowdsourcing concepts and methodologies Situates crowdsourcing conceptually within the context of related concepts, such as 'citizen science', 'wisdom of crowds', and 'public engagement'

## **The Curricular Approach to Student Affairs**

Creating Future People offers readers a fast-paced primer on how new genetic technologies will enable parents to influence the traits of their children, including their intelligence, moral capacities, physical appearance, and immune system. It deftly explains the science of gene editing and embryo selection, and raises the central moral questions with colorful language and a brisk style. Jonathan Anomaly takes seriously the diversity of preferences parents have, and the limits of public policy in regulating what could soon be a global market for reproductive technology. He argues that once embryo selection for complex traits happens it will change the moral landscape by altering the incentives parents face. All of us will take an interest in the traits everyone else selects, and this will present coordination problems that previous writers on genetic enhancement have failed to consider. Anomaly navigates difficult ethical issues with vivid language and scientifically informed speculation about how genetic engineering will transform humanity. Key features: Offers clear explanations of scientific concepts; Explores important moral questions without academic jargon; Brings discoveries from different fields together to give us a sense of where humanity is headed.

## **Competency-Based Accounting Education, Training, and Certification**

This volume contains work by the very best young scholars working in Applied Ethics, gathering a range of new perspectives and thoughts on highly relevant topics, such as the environment, animals, computers, freedom of speech, human enhancement, war and poverty. For researchers and students working in or around this fascinating area of the discipline, the volume will provide a unique snapshot of

where the cutting-edge work in the field is currently engaged and where it's headed.

### **Evolving Ourselves**

This handbook is currently in development, with individual articles publishing online in advance of print publication. At this time, we cannot add information about unpublished articles in this handbook, however the table of contents will continue to grow as additional articles pass through the review process and are added to the site. Please note that the online publication date for this handbook is the date that the first article in the title was published online. For more information, please read the site FAQs.

### **Culture for the 2030 Agenda**

"This book is the first publication that takes a genuinely global approach to the diverse ethical issues evoked by Information and Communication Technologies and their possible resolutions. Readers will gain a greater appreciation for the problems and possibilities of genuinely global information ethics, which are urgently needed as information and communication technologies continue their exponential growth"--Provided by publisher.

### **Enhancing Evolution**

This book, written by four internationally renowned bioethicists and first published in 2000, was the first systematic treatment of the fundamental ethical issues underlying the application of genetic technologies to human beings. Probing the implications of the remarkable advances in genetics, the authors ask how should these affect our understanding of distributive justice, equality of opportunity, the rights and obligations as parents, the meaning of disability, and the role of the concept of human nature in ethical theory and practice. The book offers a historical context to contemporary debate over the use of these technologies by examining the eugenics movement of the late nineteenth and early twentieth centuries. The questions raised in this book will be of interest to any reflective reader concerned about science and society and the rapid development of biotechnology, as well as to professionals in such areas as philosophy, bioethics, medical ethics, health management, law, and political science.

### **Radical Evolution**

### **The Evolution of Moral Progress**

Edited by four leading members of the new generation of medical and healthcare ethicists working in the UK, respected worldwide for their work in medical ethics, *Principles of Health Care Ethics, Second Edition* is a standard resource for students, professionals, and academics wishing to understand current and future issues in healthcare ethics. With a distinguished international panel of contributors working at the leading edge of academia, this volume presents a comprehensive

guide to the field, with state of the art introductions to the wide range of topics in modern healthcare ethics, from consent to human rights, from utilitarianism to feminism, from the doctor-patient relationship to xenotransplantation. This volume is the Second Edition of the highly successful work edited by Professor Raanan Gillon, Emeritus Professor of Medical Ethics at Imperial College London and former editor of the Journal of Medical Ethics, the leading journal in this field. Developments from the First Edition include: The focus on 'Four Principles Method' is relaxed to cover more different methods in health care ethics. More material on new medical technologies is included, the coverage of issues on the doctor/patient relationship is expanded, and material on ethics and public health is brought together into a new section.

## **Making Choices in Health**

With rapid advancements in human enhancement technologies, society struggles with many issues, such as definition, effects, participation, regulation, and control. Current and future initiatives in these technologies may not be in the participants' best interests; therefore, it is imperative for research on humanitarian considerations to be available to those affiliated with this field. *Global Issues and Ethical Considerations in Human Enhancement Technologies* compiles prestigious research and provides a well-rounded composite of the field's role in emerging technologies. Addressing both present and future concerns, this publication serves as a valuable reference work for researchers, students, professionals, and practitioners involved in computer science and the humanities, as well as many engaged in a humanities approach to metasystems, new artificial life, and robotics.

## **Global Issues and Ethical Considerations in Human Enhancement Technologies**

In *The Evolution of Moral Progress*, Allen Buchanan and Russell Powell resurrect the project of explaining moral progress. They avoid the errors of earlier attempts by drawing on a wide range of disciplines including moral and political philosophy, evolutionary biology, evolutionary psychology, anthropology, history, and sociology. Their focus is on one especially important type of moral progress: gains in inclusivity. They develop a framework to explain progress in inclusivity to also illuminate moral regression--the return to exclusivist and "tribalistic" moral beliefs and attitudes. Buchanan and Powell argue those tribalistic moral responses are not hard-wired by evolution in human nature. Rather, human beings have an evolved "adaptively plastic" capacity for both inclusion and exclusion, depending on environmental conditions. Moral progress in the dimension of inclusivity is possible, but only to the extent that human beings can create environments conducive to extending moral standing to all human beings and even to some animals. Buchanan and Powell take biological evolution seriously, but with a critical eye, while simultaneously recognizing the crucial role of culture in creating environments in which moral progress can occur. The book avoids both biological and cultural determinism. Unlike earlier theories of moral progress, their theory provides a naturalistic account that is grounded in the best empirical work, and unlike earlier theories it does not present moral progress as inevitable or as occurring in definite stages; but rather it recognizes the highly contingent and

fragile character of moral improvement.

## **Theological Neuroethics**

Unfit for the Future argues that the future of our species depends on radical enhancement of the moral aspects of our nature. Population growth and technological advances are threatening to undermine the conditions of worthwhile life on earth forever. We need to modify the biological bases of human motivation to deal with this challenge.

## **Strengthening Forensic Science in the United States**

In this provocative book, philosopher Nicholas Agar defends the idea that parents should be allowed to enhance their children's characteristics. Gets away from fears of a Huxleyan 'Brave New World' or a return to the fascist eugenics of the past  
Written from a philosophically and scientifically informed point of view  
Considers real contemporary cases of parents choosing what kind of child to have  
Uses 'moral images' as a way to get readers with no background in philosophy to think about moral dilemmas  
Provides an authoritative account of the science involved, making the book suitable for readers with no knowledge of genetics  
Creates a moral framework for assessing all new technologies

## **Enhancing Evolution**

Scores of talented and dedicated people serve the forensic science community, performing vitally important work. However, they are often constrained by lack of adequate resources, sound policies, and national support. It is clear that change and advancements, both systematic and scientific, are needed in a number of forensic science disciplines to ensure the reliability of work, establish enforceable standards, and promote best practices with consistent application. Strengthening Forensic Science in the United States: A Path Forward provides a detailed plan for addressing these needs and suggests the creation of a new government entity, the National Institute of Forensic Science, to establish and enforce standards within the forensic science community. The benefits of improving and regulating the forensic science disciplines are clear: assisting law enforcement officials, enhancing homeland security, and reducing the risk of wrongful conviction and exoneration. Strengthening Forensic Science in the United States gives a full account of what is needed to advance the forensic science disciplines, including upgrading of systems and organizational structures, better training, widespread adoption of uniform and enforceable best practices, and mandatory certification and accreditation programs. While this book provides an essential call-to-action for congress and policy makers, it also serves as a vital tool for law enforcement agencies, criminal prosecutors and attorneys, and forensic science educators.

## **The Ethics of Sports Technologies and Human Enhancement**

"Futurist Juan Enriquez and scientist Steve Gullans conduct a sweeping tour of how humans are changing the course of evolution for all species--sometimes intentionally, sometimes not. For example: What if life forms are limited only by

the bounds of our imagination? Are designer babies and pets, de-extinction, even entirely newspecies fair game?; As humans, animals, and plants become ever more resistant to disease and aging, what will become the leading causes of death?; Man-machine interfaces may allow humans to live much longer. What will happen when we transfer parts of our 'selves' into clones, into stored cells and machines? Though these harbingers of change are deeply unsettling, the authors argue we are also in an epoch of tremendous opportunity. Future humans, perhaps a more diverse, resilient, gentler, and intelligent species, may become better caretakers of the planet--but only if we make the right choices now."--Provided by publisher.

## **Principles of Health Care Ethics**

This volume presents articles which focus on the ethical evaluation of performance-enhancing technologies in sport. The collection considers whether drug doping should be banned; the rationale of not banning ethically contested innovations such as hypoxic chambers; and the implications of the prospects of human genetic engineering for the notion of sport as a development of 'natural' talent towards human excellence. The essays demonstrate the significance of the principles of preventing harm, ensuring fairness and preserving meaning to appraise whether a particular performance enhancer is acceptable in the context of sport. Selected essays on various forms of human enhancement outside of sport that highlight other principles and concepts are included for comparative purpose. Sport enhancement provides a useful starting point to work through the ethics of enhancement in other human practices and endeavors, and sport enhancement ethics should track broader bioethical debates on human enhancement. As a whole, the volume points to the need to consider the values and meanings that people seek in a given sphere of human activity and their associated principles to arrive at a morally grounded and reasonable approach to enhancement ethics.

## **Unfit for the Future**

## **Beyond Artificial Intelligence**

Enhancing Human Capacities is the first to review the very latest scientific developments in human enhancement. It is unique in its examination of the ethical and policy implications of these technologies from a broad range of perspectives. Presents a rich range of perspectives on enhancement from world leading ethicists and scientists from Europe and North America The most comprehensive volume yet on the science and ethics of human enhancement Unique in providing a detailed overview of current and expected scientific advances in this area Discusses both general conceptual and ethical issues and concrete questions of policy Includes sections covering all major forms of enhancement: cognitive, affective, physical, and life extension

## **From Chance to Choice**

A novel about the 1994 slaughter of nearly a million Rwandans.

## Human Enhancement

We humans can enhance some of our mental and physical abilities above the normal upper limits for our species with the use of particular drug therapies and medical procedures. We will be able to enhance many more of our abilities in more ways in the near future. Some commentators have welcomed the prospect of wide use of human enhancement technologies, while others have viewed it with alarm, and have made clear that they find human enhancement morally objectionable. The Ethics of Human Enhancement examines whether the reactions can be supported by articulated philosophical reasoning, or perhaps explained in terms of psychological influences on moral reasoning. An international team of ethicists refresh the debate with new ideas and arguments, making connections with scientific research and with related issues in moral philosophy.

## Murambi

Total quality management (TQM), reengineering, the workplace of the twenty-first century--the 1990s have brought a sense of urgency to organizations to change or face stagnation and decline, according to *Enhancing Organizational Performance*. Organizations are adopting popular management techniques, some scientific, some faddish, often without introducing them properly or adequately measuring the outcome. *Enhancing Organizational Performance* reviews the most popular current approaches to organizational change--total quality management, reengineering, and downsizing--in terms of how they affect organizations and people, how performance improvements can be measured, and what questions remain to be answered by researchers. The committee explores how theory, doctrine, accepted wisdom, and personal experience have all served as sources for organization design. Alternative organization structures such as teams, specialist networks, associations, and virtual organizations are examined. *Enhancing Organizational Performance* looks at the influence of the organization's norms, values, and beliefs--its culture--on people and their performance, identifying cultural "levers" available to organization leaders. And what is leadership? The committee sorts through a wealth of research to identify behaviors and skills related to leadership effectiveness. The volume examines techniques for developing these skills and suggests new competencies that will become required with globalization and other trends. Mergers, networks, alliances, coalitions--organizations are increasingly turning to new intra- and inter-organizational structures. *Enhancing Organizational Performance* discusses how organizations cooperate to maximize outcomes. The committee explores the changing missions of the U.S. Army as a case study that has relevance to any organization. Noting that a musical greeting card contains more computing power than existed in the entire world before 1950, the committee addresses the impact of new technologies on performance. With examples, insights, and practical criteria, *Enhancing Organizational Performance* clarifies the nature of organizations and the prospects for performance improvement. This book will be important to corporate leaders, executives, and managers; faculty and students in organizational performance and the social sciences; business journalists; researchers; and interested individuals.

## **How to be Good**

### **The Oxford Handbook of Philosophy of Love: Love and the law**

As we are increasingly using new technologies to change ourselves beyond therapy and in accordance with our own desires, understanding the challenges of human enhancement has become one of the most urgent topics of the current age. This volume contributes to such an understanding by critically examining the pros and cons of our growing ability to shape human nature through technological advancements. The authors undertake careful analyses of decisive questions that will confront society as enhancement interventions using bio-, info-, neuro- and nanotechnologies become widespread in the years to come. They provide the reader with the conceptual tools necessary to address such questions fruitfully. What makes the book especially attractive is the combination of conceptual, historical and ethical approaches, rendering it highly original. In addition, the well-balanced structure allows both favourable and critical views to be voiced. Moreover, the work has a crystal clear structure. As a consequence, the book is accessible to a broad academic audience. The issues raised are of interest to a wide reflective public concerned about science and ethics, as well as to students, academics and professionals in areas such as philosophy, applied ethics, bioethics, medicine and health management.

## **Creating Future People**

In this volume, scholars from philosophy, sociology, history, theology, women's studies, and law explore the looming ethical and social implications of new biotechnologies that are rapidly making it possible to enhance an individual's mental and physical attributes in ways previously only imagined. To clarify the issues, the contributors grapple with the central concept of "enhancement" and probe the uses and abuses of the term. Focusing in particular on the moral issues pertaining to cosmetic surgery and cosmetic psychopharmacology (a category which includes Prozac), they also examine notions of identity, authenticity, normality, and complicity. Other essays in this collection address the social ramifications of the new technologies, including the problems of access and fairness.

[ROMANCE](#) [ACTION & ADVENTURE](#) [MYSTERY & THRILLER](#) [BIOGRAPHIES & HISTORY](#) [CHILDREN'S](#) [YOUNG ADULT](#) [FANTASY](#) [HISTORICAL FICTION](#) [HORROR](#) [LITERARY FICTION](#) [NON-FICTION](#) [SCIENCE FICTION](#)